



To: Lumissil Customers and Distributors
Date: 15 December 2024
Re: *Lumissil Microsystems Independent Operation*

During the past 3 years, Lumissil Microsystems (“**LMSL**”) has been operating as a division of ISSI Group (Integrated Silicon Solution, Inc. and its’ affiliates) with our specialization in analog/mixed-signal products. We have had great success, and we have significantly grown our business operating as a division of ISSI. To better position ourselves for faster growth, LMSL will begin operating as a legal entity in 2024. Even though we will be operating as a legal entity instead of a division of ISSI, we will still be 100% owned by ISSI. Operating as a legal entity, will eventually allow us to offer a small part of the company in the public market so that we can use stock incentives to retain key personnel and to hire new talent.

We have been working with our distributors to make this process very smooth. It involves only minor changes in operation with a separation of invoices.

Our headquarters remains in Milpitas, and there is no change in management. Operations will continue as-is.

If you have any questions or concerns, I would be happy to address them. We want to thank you in advance for your support during this transition phase. We fully intend to continue our great collaborations for our mutual benefits!

Best regards,

A handwritten signature in black ink, appearing to read "Lyn Zastrow". The signature is fluid and cursive, with the first name "Lyn" and last name "Zastrow" clearly distinguishable.

Lyn Zastrow
VP, Worldwide Sales